

Ms Sophia KAO Ching-chi

When thoughts turn to those who promote the interests and well-being of women in Hong Kong, Ms Sophia Kao's name will never be left out. Ms Kao was a graduate of The Chinese University of Hong Kong. She has for many years been an active member of a number of women's organizations in Hong Kong, including the Hong Kong Federation of Women, the Hong Kong Women Professionals & Entrepreneurs Association, Zonta Club of Hong Kong and the Hong Kong Young Women's Christian Association (YWCA). In her current position as Chairperson of the Women's Commission, she has taken up a leadership role that is worthy of her talents and drive for fostering the development and advancement of women in Hong Kong.

But Ms Kao does not focus just on women's causes in her work; her perspective encompasses broader societal issues. Towards this goal, Ms Kao has been working with dedication and devotion in the past few years as Vice-Chairperson of the Community Investment and Inclusion Fund (CIIF) Committee and more recently as a member of the Committee on Social Development and Quality of Life under the Commission on Strategic Development. In her capacity as Vice-Chairperson of CIIF, Ms Kao has helped build social capital in Hong Kong and create the conditions for greater social harmony, inclusion and solidarity through a large number of CIIF funded projects. One of the projects, the "Outstanding After-School-Care Project", involved some of our very own Lingnan students, who volunteered their time to provide support for children in Tuen Mun after school.

To succeed as a good and effective leader in an organization, extensive experience in management and administration is a must. And this is another area in which Ms Kao excels. Before taking up the various community service positions, Ms Kao was head of human resources for a number of large organizations in Hong Kong, such as the Airport Authority and the Hong Kong Telecom, where she pioneered initiatives which provided solid and sustainable solutions.

Ms Kao's remarkable career achievements not only reflect her expertise in the field, but also her conviction that creating a caring and friendly working environment for staff is a key to a company's success. It is Ms Kao's firm belief that it is not just the employees who benefit, but also their company and families, when job satisfaction is enhanced in the workplace.

Ms Kao's background and expertise in the business sector have not escaped the attention of either the Government or various non-governmental organizations (NGOs). In fact, it seems that there is scarcely an organization that has not wished to derive benefit from her experience and talent. The range of public and community services with which Ms Kao has been involved is notable for its breadth and diversity, reflecting her wide-ranging interests and ability. For example, her past and present services include the Central Policy Unit, Hong Kong Institute of Certified Public Accountants, and the United Christian Hospital.

Ms Kao's experiences in various fields have also made her an excellent organizer of fund-raising events. A number of organizations such as The Hong Kong Academy for Performing Arts and The Action for Vision Eye Foundation have all gained from Ms Kao's energy and effort.

Last, but from our perspective, very much not the least, Ms Kao has made valuable contributions to the Council and the Court of Lingnan University over the last few years. I am sure you would all wish to join me in expressing our gratitude and appreciation to Sophia Kao, a woman dedicated to the betterment of the place we call our home.

Mr Deputy Chairman, may I now present Ms Kao Ching-chi to you for the conferment of an Honorary Fellowship of Lingnan University in recognition of her dedication to women affairs, to the University and contribution of her professional skills to the society.

高靜芝女士

每當想到促進香港婦女權益和福祉的熱心人士，高靜芝女士的名字一定不會被遺漏。高女士畢業於香港中文大學，多年來一直積極參與香港多個婦女組織，包括香港各界婦女聯合協進會、香港女工商及專業人員聯會、香港崇德社及香港基督教女青年會。高女士現任婦女事務委員會主席，以她的才幹，以及對促進香港婦女事務發展的熱忱，她確是一個理想的領導人選。

然而，高女士的工作重點不僅是放在婦女的權益方面，她也非常關心更廣泛的社會問題。過去數年，高女士擔任社區投資共享基金委員會副主席，推動社區合作，並於較近期受委任為策略發展委員會社會發展及生活質素委員會委員。作為社區投資共享基金副主席，高女士透過多項社區資助計劃，參與建立香港的社會資本，為締造和諧、兼容及團結的社會創造條件。其中一個有關的計劃名為「非常課託」，我校亦有部分學生在課餘時間義務教導屯門區的學童。

在一個機構中，能夠成功地成為一個良好及有效的領袖，必須具備豐富的管理及行政經驗，這也是高女士另一過人之處。高女士在致力從事各種社區工作之前，曾在香港多間大型機構如機場管理局及香港電訊擔任人力資源管理層的工作。任職期間，她曾創出多項新猷，在人力資源問題上提供實質及長遠的解決方法。高女士在事

業上的成就，不僅反映她在業內的專長，亦反映她堅抱着的一個信念，即企業成功的關鍵是在於能否締造一個關愛和友善的工作環境。當員工的工作滿意度得到提高時，受惠的不僅是員工本身，還包括他們的公司和家人。

高女士的商界背景和專長獲得政府或非政府組織的高度賞識。事實上，很多組織機構都希望從她的豐富經驗和才智而得益。由於高女士擁有不同的興趣和才能，她所參與的公共和社區服務，不論在廣闊度和多樣性都非常顯著，例如中央政策組、香港會計師公會及基督教聯合醫院，都是高女士從前及現在服務的機構。

高女士多方面的經驗，使她成為一個出色的籌款活動組織者。不同的組織機構如香港演藝學院、光明行動護眼基金均得益於高女士的魄力和幹勁。

此外，過去數年高女士對本校校董會及諮議會亦作出了寶貴的貢獻。我們對高女士為香港各服務團體所付出的巨大努力表示敬仰。

副主席先生，本人謹恭請閣下頒授嶺南大學榮譽院士銜予高靜芝女士以表揚她對婦女事務的熱誠、對大學作出寶貴的貢獻，以及以專業知識造福社會。