

校內支援

資料

請到 <https://www.ln.edu.hk/eoc/sexual-harassment> 瀏覽嶺大性騷擾政策及處理投訴之程序。

支援及輔導

教職員

人力資源處(電話: 2616-8962; 電郵: hro@ln.edu.hk)及通過僱員輔導及諮詢服務尋求 24 小時輔導及諮詢服務。
熱線電話: 2755 9227

學生

學生事務處提供輔導服務電話: 2616 7024;
電郵: counsel@ln.edu.hk

查詢

電話: 2616 8966 電郵: eoc@ln.edu.hk

Support on Campus

Information

The University's policy and procedures on sexual harassment can be viewed at <https://www.ln.edu.hk/eoc/sexual-harassment>.

Assistance and counselling

For staff

Human Resources Office (Tel: 2616-8962; Email: hro@ln.edu.hk) and for help with counselling through the University's Employee Assistance Programme providing 24-hour service.
Hotline: 2755 9227

For student

Office of Student Affairs for help with counselling
Phone: 2616 7024 Email: counsel@ln.edu.hk

Enquires

Tel: 2616 8966 Email: eoc@ln.edu.hk



<https://www.ln.edu.hk/eoc/sexual-harassment>

What to Do if You Are Being Sexually Harassed

Say "No"



Speak up at the time. Tell the harasser that his/her behaviour is unwanted and has to stop.

Keep a Written Record of the Incidents

Including dates, time, places, witnesses, nature of the harassment and your responses.



Tell someone you trust



E.g. Associate Vice-President (Student Affairs), Heads of Departments / Programme Directors, Director of Administration, Wardens, or counselors.

Report it officially



Conciliation and complaint investigation processes are available to staff and students through the Sexual Harassment Investigation Panel (SHIP). All information will be kept in strict confidence. Please write to the President direct, or through the Office of the President, or through the online reporting/complaint channel

處理 性騷擾

Knowing Sexual Harassment



嶺大的承諾

嶺大致力推動平等的學習及工作環境，消除校內任何形式的歧視行為。性騷擾乃屬違法行為，嶺大絕不容許教職員或學生作出任何性騷擾行為，並設有機制及程序處理性騷擾的投訴。

詳情請瀏覽：<https://www.ln.edu.hk/eoc/sexual-harassment>

何謂性騷擾？

任何不受歡迎及涉及性的言語、行為、視覺或身體接觸讓另一方感到冒犯、侮辱或該行徑對另一方造成敵意或具威嚇的環境均可以構成性騷擾。不受歡迎的行為不一定要有意或針對個別一方，也不一定要多次發生或連續出現才可構成性騷擾。一次事件足以構成性騷擾。

根據《性別歧視條例》，性騷擾受害人包括男性及女性。

性騷擾例子

不受歡迎的性要求

例如：持續作出邀約並每次均被拒絕；猥褻姿勢或不恰當的觸摸

不受歡迎的獲取性方面的好處的要求

例如：提出性要求已換取晉升機會或藉以影響學業成績

不受歡迎及涉及性的言語、行為或身體接觸

例如：涉及性方面影射的評論；持續談論別人的性生活

涉及性的行徑對另一人造成有敵意或具威嚇性的環境

例如：於工作或學習環境或宿舍內表達涉及性或猥褻的言論或笑話；展示使人反感或色情的資料如文字、照片及海報。

如遇性騷擾， 可以

說「不」



向騷擾表明立場，告知對方其行為是不被接受及必須停止的。

記錄發生的經過



包括日期、時間、地點、證人、性質，以及你所作出的反應。

告訴你信任的人



包括協理副校長(學生事務)、系主任、課程主任、行政處長、舍監或輔導主任。

作出正式投訴



教職員或學生可經「性騷擾投訴小組」尋求協助調停及要求對投訴展開調查。所有資料絕對保密。請向校長或經校長室或通過網上舉報及投訴平台提出投訴。

LU's Commitment

LU is committed to equal opportunity in academic pursuit and employment, and hence to the elimination of any form of discrimination by members of the University community, including members of staff and students. Sexual harassment is both an ethical and legal issue for members of staff and students as well as an issue of discrimination which LU will not condone or tolerate any form of sexual harassment. LU has established policy and procedures against sexual harassment which sets out the mechanism for handling complaints of sexual harassment.

For details, please visit the website:
<https://www.ln.edu.hk/eoc/sexual-harassment>

What is Sexual Harassment?

Sexual harassment can involve physical, visual, verbal or non-verbal conduct of a sexual nature which is uninvited and unwelcome that makes the person being sexually harassed feel offended, humiliated or intimidated, or which creates a hostile or intimidating environment. The behaviour does not need to be intentionally, directly or consciously targeted at an individual person. The unwelcome behaviour needs not be repeated or continuous. A single incident can amount to sexual harassment.

The Sex Discrimination Ordinance (SDO) covers sexual harassment of both men and women.

Examples of Sexual Harassment

Unwelcome Sexual Advances

E.g. Repeated attempts to make a date, despite being told "No" each time; obscene gestures or inappropriate touching

Unwelcome Requests for Sexual Favours

E.g. Suggestions that sexual co-operation or the toleration of sexual advances may further a person's career or affect a person's academic results

Unwelcome verbal, non-verbal or physical conduct of a sexual nature

E.g. Sexually derogatory or stereotyped remarks; persistent questioning about a person's sex life

Conduct of a sexual nature that creates a hostile or intimidating work or educational environment

E.g. Sexual or obscene remarks or jokes in the workplace/learning environment/hostels; displays of offensive or pornographic materials such as texts, pictures and posters.